

**Recruitment Notice for Faculty Position  
at Institute of Development, Aging and Cancer, Tohoku University**

1. **Position Available:** Assistant Professor (1 position)
2. **Department:** Institute of Development, Aging and Cancer, Tohoku University, Center for Environmental Response and Aging, Laboratory of Nucleic Acid Modifications and Damage Response
3. **Job Description:** The candidate will be involved in the creation, supply, and analysis of aging mice under environmental stress at the Center for Environmental Response and Aging. Additionally, the candidate will engage in basic research on the relationship between genomic instability, cancer and aging.
4. **Qualifications:** Candidates should hold a PhD or be expected to obtain one by the time of appointment, with a background in a science-related field.
5. **Expected Start Date:** From April 1, 2025, or later (negotiable)
6. **Conditions:**

(1) **Salary:** Based on Tohoku University's employment regulations, salary will be determined according to experience. The annual salary system applies, starting at approximately 4,320,000 JPY. Other allowances, such as commuting allowance, may be provided.

(2) **Employment Status:** Full-time

(3) **Term:** Until March 31, 2026 (renewable)

(4) **Working Hours:** Discretionary labor system for professional work. Basic working hours are from 8:30 AM to 5:15 PM, subject to individual discretion.

(5) **Holidays:** Weekends, public holidays, and New Year holidays (December 29 to January 3)

(6) **Social Insurance:** Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, employment insurance, and workers' compensation insurance.

Other conditions follow Tohoku University's employment regulations. [Tohoku University Regulations](#)

7. **Application Documents:**

(1) CV (Tohoku University format, with a photo attached)

(2) List of published papers and conference presentations

(3) Summary of previous research (within one A4 page)

(4) Contact information for 1-2 referees who can provide opinions on the applicant (e.g., email addresses)

\*Documents (2)-(4) are free format

8. **Application Deadline:** Applications must arrive by November 29, 2024 (Friday)

\*Recruitment may be terminated as soon as a suitable candidate has been selected.

9. **Submission:** Please send the PDF files of the required documents (1) to (4) via email to kozo.tanaka.d2\*tohoku.ac.jp (replace \* to @). Note that application documents will not be returned.

10. **Contact Information:**

- **Contact Person:** Kozo Tanaka, Laboratory of Nucleic Acid Modifications and Damage Response, Center for Environmental Response and Aging, Institute of Development, Aging and Cancer, Tohoku University
- **Email:** kozo.tanaka.d2\*tohoku.ac.jp (replace \* to @)
- **Phone:** 022-717-8491

11. **Remarks:**

- Applicants may be requested to give a presentation during the selection process.
- Tohoku University promotes activities to enhance diversity, equity, and inclusion (DEI) and encourages applications from diverse candidates.  
[Tohoku University DEI Promotion Statement](#)
- In accordance with the Equal Employment Opportunity Law for Men and Women, Article 8, women will be given preference if they have equivalent qualifications, as part of efforts to improve the employment rate of female faculty members.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities. Please see the Tohoku University Center for Gender Equality Promotion website:  
[Tohoku University Gender Diversity Guidelines](#)

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

[Center for Diversity,Equity,and Inclusion](#)

[Human Resources and Planning Department](#)